



Administrative Progress Report (APR) July 2006

To: POST Commissioners and Advisory Committee Members

From: KENNETH J. O'BRIEN
Executive Director

The APR is a monthly status report intended to inform POST Commissioners and law enforcement officials of recent progress on POST projects and instructional programs currently under development, and other information of interest relating to POST.

POST STAFF ATTENDS FUNERAL FOR LOS ANGELES COUNTY SHERIFF'S DEPARTMENT DEPUTY

On July 12, 2006, Senior Consultant Gary Manini of the Training Delivery and Compliance Services Bureau represented POST at the funeral of Los Angeles County Sheriff's Deputy David S. Piquette. Deputy Piquette, a ten-year veteran of the Los Angeles County Sheriff's Department, was enroute to work at the Sheriff's Training Academy and Regional Services Center (STARS) in the early morning hours of July 7, 2006, when he was killed in a traffic collision.

The funeral service was held at the Crossroads Christian Church in Corona and was well-attended by law enforcement chief executives, command staff, officers and deputies of all ranks; public safety dispatchers; representatives from allied agencies including fire, corrections, and medical services; and state and local government dignitaries and officials.

Questions about Deputy Piquette's funeral may be directed to Region Seven Manager Gary Manini, Training Delivery and Compliance Services Bureau, at (916) 227-4868 or at gary.manini@post.ca.gov.

2007 ICI DETECTIVE SYMPOSIUM STEERING COMMITTEE CONVENED

The Detective Symposium Steering Committee met to initiate planning for the third Detective Symposium. The Steering Committee is comprised of case-carrying detectives and investigations managers from large, mid-sized, and small law enforcement agencies.

The 2007 Detective Symposium, presented under the auspices of the Robert Presley Institute of Criminal Investigation (ICI), will be conducted on May 22-24, 2007, at the Marriot San Francisco Airport Hotel. Since its inception, the Detective Symposium has rotated between venues in Northern and Southern California. The initial symposium was held in San Jose, and last year's event was held in Ontario.

The Steering Committee identified the following potential topics to be addressed at the 2007 symposium:

- Advanced forensic techniques
- "My Space.Com"
- Sources of information
- Interview and interrogation
- Large scale crime scenes
- Legal update
- Street gangs
- Organized retail crime
- Computer crimes
- Identity theft

The Steering Committee will reconvene in October to finalize the topics and the presenters.

Questions about the 2007 ICI Detective Symposium may be directed to Senior Consultant Mike Hooper, Training Program Services Bureau, at (916) 227-3912 or mike.hooper@post.ca.gov.

ALTERNATIVES FOR ACADEMY READ/WRITE SCREENING

In response to Commission direction on establishing reading and writing screening for entry into basic academies, staff is seeking additional input from basic academy directors and coordinators.

The California Community College Chancellor's Office has indicated that 1) any prerequisites must be uniformly applied to all students, 2) prerequisites must be validated, and 3) use of a single assessment test for placement purposes is prohibited, but, in any case, tests must be approved by the Chancellor's Office.

Staff is preparing a report for the Long Range Planning Committee meeting in September which will include some alternatives and recommendations for the Commission.

Questions about the Academy Read/Write Screening may be directed to Personnel Selection Consultant Elizabeth Wisnia, Standards and Evaluation Services Bureau, at (916) 227-4830 or elizabeth.wisnia@post.ca.gov, or to Management Fellow John Ruffcorn, Standards and Evaluation Services Bureau, at (916) 227-4827 or by email at john.ruffcorn@post.ca.gov.

STAFF ATTENDS NATIONAL INSTITUTE OF JUSTICE ANNUAL CONFERENCE

On July 17-20, 2006, staff from the Training Program Services Bureau attended the National Institute of Justice (NIJ) Annual Conference in Washington, D.C. The NIJ is the research, development, and evaluation agency of the U.S. Department of Justice. A central theme of the conference was developing answers to the question, "What does training for the 21st Century criminal justice system need to accomplish?"

Topics in conference workshops included less-lethal weapons technology, simulation-based training, investigation of Internet crimes, DNA's impact, crime trend analysis, and terrorism database development. Speakers included Chief William Bratton, Los Angeles Police Department; Alfred Blumstein, Carnegie Mellon University; Joshua Ederheimer, Police Executive Research Forum; and John Firman, International Association of Chiefs of Police.

Information from the NIJ Conference will benefit courses within the Robert Presley Institute of Criminal Investigation and in the areas of electronic weapons and pursuit driving training.

Questions about the National Institute of Justice Annual Conference may be directed to Senior Consultant Mike Hooper, Training Program Services Bureau, at (916) 227-3912 or mike.hooper@post.ca.gov, or to Senior Consultant Bryon G. Gustafson, Training Program Services Bureau, at (916) 227-3902 or bryon.gustafson@post.ca.gov.

CONTINUING PROFESSIONAL TRAINING (CPT) RECORDS ANALYZED

In the interest of monitoring the degree to which law enforcement agencies satisfy the biennial 24-hour Continuing Professional Development (CPT) requirement, POST staff periodically samples agencies. Recently, six agencies (large, medium, and small) were randomly sampled. The 2004 CPT records for all sworn personnel within each of the six agencies were analyzed. Median CPT hours for the six agencies' sworn personnel for calendar year 2004 were as follows:

<u>Agency Sworn Number</u>	<u>Median</u>	<u>Exceeds CPT Requirement By</u>
18	12 hours	0 %
21	22 hours	83 %
54	28 hours	133 %
112	24 hours	100 %
700	32 hours	166 %
2,410	23 hours	91 %

In addition, total CPT hours for combined calendar years 2004-2005 were calculated for all sworn police and sheriff personnel. The analysis revealed that 4,882,795 CPT hours were amassed among 64,570 personnel. This equated to an average of 76 CPT hours per individual sworn employee during the two-year period. It does not reflect training hours of individuals that attended basic training.

These data reconfirm previous findings that most agencies exceed POST's minimum CPT requirement. Anecdotal information indicates that most agencies also conduct training for which no POST certification is requested even though eligibility exists for certification. These agencies satisfy the CPT requirements through attendance at traditional training courses and therefore do not seek POST course certification for their non-traditional training. The data supports the view that the job of a peace officer has become more complex and requires more update training than POST standards currently require.

Continuing Professional Training hours will continue to be monitored and analyzed by the Training Program Services Bureau since POST has incorporated a strategic plan objective to increase the CPT requirement.

Questions about the Continuing Professional Training analysis may be directed to Senior Consultant Mike Hooper, Training Program Services Bureau, at (916) 227-3912 or mike.hooper@post.ca.gov.

TERRORISM TRAINING NEEDS ASSESSMENT AND TERRORISM LIAISON OFFICER COURSES CONDUCTED

From June 12 - July 17, 2006, the POST Homeland Security Training Program conducted a statewide Terrorism Training Needs Assessment of all police and sheriffs departments in California. The assessment was conducted via a 20-question electronic questionnaire distributed by email to each agency. The results are being analyzed and a report will be distributed electronically to each agency by August 7, 2006.

Also, POST received funding via the state Office of Homeland Security and federal Office of Grants and Training to conduct five additional Terrorism Liaison Officer Courses by September 30, 2006. These courses are being conducted regionally throughout California by the California Specialized Training Institute.

Questions about the Terrorism Training Needs Assessment or the Terrorism Liaison Officer Course may be directed to Senior Consultant Don Lane, Center for Leadership Development/Homeland Security Training Program, at (916) 227-3916 or donald.lane@post.ca.gov.

SAN BERNARDINO COUNTY SHERIFF'S DEPARTMENT ACADEMY GRADUATION ATTENDED

On June 15, 2006, the San Bernardino County Sheriff's Department graduated the 163rd session of their Basic Law Enforcement Academy. The graduates included 34 members of the San Bernardino County Sheriff's Department in addition to two members of the Chino Police Department, three members of the Fontana Police Department, one member of the Montclair Police Department, two members of the Ontario Police Department, one member of the Pomona Police Department, three members of the Redlands Police Department, two members of the Riverside Police Department, three members of the San Bernardino Police Department, and two non-affiliated graduates with San Bernardino Valley College.

The graduating class attained an academic average of 95.19%. Officer Dominick Povero of the Redlands Police Department received the Academics Award with an overall scholastic average of 94.35%. Officer Shaun Jarvis of the San Bernardino Police Department received the Tactical Officer's Award, and Deputy Kimberly Roberts of the San Bernardino County Sheriff's Department received the Physical Fitness Award with an overall score of 97%. Officer Justin Laing of the Fontana Police Department received the Top Shooter/Firearms Award with an overall score of 100%, and the Top Honor Student was Deputy Raymond Perez of the San Bernardino County Sheriff's Department.

Sheriff Gary Penrod, assisted by family members of the Sheriff's graduates, presented completion certificates to the new members of his department. Chiefs of Police and other command staff from police departments which had graduates in the class also presented completion certificates to their new members. They were assisted by family members of their respective graduates.

The graduation ceremony, held in the California Theater in San Bernardino, was filled with relatives and friends of the graduating class; representatives of local, county, state, and federal government; and members of many law enforcement agencies. The guest speaker was San Bernardino County Assistant District Attorney Mike Risley. Region Seven Manager Gary Manini, Training Delivery and Compliance Services Bureau, represented POST at the graduation.

Questions about the San Bernardino County Sheriff's Department Academy graduation may be directed to Region Seven Manager Gary Manini, Training Delivery and Compliance Services Bureau, at (916) 227-4868 or gary.manini@post.ca.gov.

SHERMAN BLOCK SUPERVISORY LEADERSHIP INSTITUTE FACILITATION TEAM MEETS

On July 27-30, 2006, the Sherman Block Supervisory Leadership Institute (SBSLI) facilitation team met at the Doubletree Hotel in Sacramento. The facilitation team, comprised of 32 SBSLI facilitators, POST's program manager, and staff from the CSU Long Beach Criminal Justice Foundation met to discuss program administrative issues, including the upcoming curriculum revision project. The facilitators also received facilitation skills update training from Bob Harrison and Kendall Zoller, part of the team that has been providing the Instructor Facilitation Skills workshops for Basic Academy instructors.

The SBSLI facilitation team will meet three times per year during the upcoming curriculum revision project to allow for, and to improve, direct communication with each other. The meetings will also provide an opportunity for the facilitators to receive update training and work with recognized experts and authors in the areas of leadership development. The funding for these experts and authors was part of the SBSLI budget approved by the Commission to assist in the overall development of the SBSLI program. Information regarding the current SBSLI program is located at <http://www.post.ca.gov/training/sbsli/default.asp>.

Questions about the SBSLI may be directed to Senior Consultant Kate Singer, Center for Leadership Development/Homeland Security, at (916) 227-2824 or kate.singer@post.ca.gov.

POST COMPUTER NETWORK MANAGER GRADUATES FROM INFORMATION TECHNOLOGY MANAGEMENT ACADEMY

On June 23, 2006, Computer Services' Network Manager, Colin O'Keefe, graduated from the State of California's Information Technology Management Academy (ITMA). The ITMA has been in existence since 1990 and has over 300 graduates, many which have become key Information Technology (IT) leaders for the State of California.

The ITMA is a year-long program which includes eleven separate sessions designed to prepare motivated information technology professionals with the necessary skills to manage information technology operations and systems development projects. Candidates must apply for entrance into the program and must be sponsored by their departments Chief Information Officer. Entry into the program is competitive.

In addition to the eleven sessions, the class must select a "relevant and timely" project and complete it by the end of the academy. Mr. O'Keefe's class, ITMA XIII, selected an IT Skills Assessment Survey and Gap Analysis to determine the impact on state government over the next few years when a high percentage of the state's IT staff retire.

Mr. O'Keefe was chosen by his fellow classmates to deliver the main presentation to the more than 100 State of California IT leaders attending the ITMA graduation. POST Assistant Executive Director Michael DiMiceli attended the ceremony.

Questions about the Information Technology Management Academy may be directed to Bureau Chief Mitch Coppin, Computer Services Bureau, at (916) 227-4850 or mitch.coppin@post.ca.gov.

LOS ANGELES COUNTY SHERIFF'S DEPARTMENT ACADEMY GRADUATION ATTENDED

On July 6, 2006, the Los Angeles County Sheriff's Department graduated the 348th academy class. The graduates included 82 members of the Los Angeles County Sheriff's Department in addition to three members of the Bell Police Department, one member of the Culver City Police Department, two members of the Los Angeles Port Police Department, and two members of the Torrance Police Department. The graduating class attained an academic average of 91.7%.

Deputy Melissa Ramirez of the Los Angeles County Sheriff's Department received the Academics Award with an overall scholastic average of 96.6%. Officer Geronimo Lopez of the Culver City Police Department received the male Physical Fitness Award and Deputy Karen Cruz of the Los Angeles County Sheriff's Department received the female Physical Fitness Award. Deputy Alejandro Lomeli of the Los Angeles County Sheriff's Department received the Range Award, and the Honor Student was Officer Lance Ferrari of the Bell Police Department.

Sheriff Leroy D. Baca, assisted by family members of the Sheriff's graduates, presented completion certificates to the new members of his department. Chiefs of Police and other command staff from police departments which had graduates in the class also presented completion certificates to their new members. They were assisted by family members of their respective graduates.

The graduation ceremony, held at the Los Angeles County Sheriff's Department Training Academy and Regional Services Center (STARS) in Whittier, was filled with relatives and friends of the graduating class; representatives of local, county, state, and federal government; and members of many law enforcement agencies. The guest speaker was Chief Donald Pedersen of the Culver City Police Department. Region Seven Manager Gary Manini, Training Delivery and Compliance Services Bureau, represented POST at the graduation.

Questions about the Los Angeles County Sheriff's Department Academy graduation may be directed to Region Seven Manager Gary Manini, Training Delivery and Compliance Services Bureau, at (916) 227-4868 or gary.manini@post.ca.gov.

CALENDAR OF EVENTS ON THE POST WEBSITE

Due to security concerns, the POST Calendar of Events is located within the Flagship Network on the POST Website. The Flagship Network is an electronic bulletin board for the Commission and sworn law enforcement personnel that is accessed through a user identification and password.

Information about obtaining access is located at http://www.post.ca.gov/library/p_ch/flagship_bb.asp. If you have access to the network but have forgotten your user identification or password, please send an email to clearinghouse@post.ca.gov.

LEGISLATIVE UPDATE

Information regarding bills with a Commission position appears on the following page. The POST Website provides access to legislative information as follows:

Assembly Bills of interest to law enforcement:

- By Assembly Bill Number: <http://www.post.ca.gov/about/legislation/AssemblyBills.pdf>
- By Author Name: <http://www.post.ca.gov/about/legislation/AssemblyAuthors.pdf>

Senate Bills of interest to law enforcement:

- By Senate Bill Number: <http://www.post.ca.gov/about/legislation/SenateBills.pdf>
- By Author Name: <http://www.post.ca.gov/about/legislation/SenateAuthors.pdf>

Bills with a Commission position:

<http://www.post.ca.gov/about/legislation/position.doc>

STATUS OF LEGISLATION ON WHICH THE COMMISSION HAS TAKEN A POSITION

The following are bills in Legislative Session 2005-06 on which the Commission has taken, or will consider taking, a position. Other bills of interest to law enforcement stakeholders may be viewed at <http://www.post.ca.gov/about/legislation.asp>.

Bill # and Author	Title, Summary and Commission Position	Status of Bill
<u>AB 1942</u> (Nava)	Arrest of Caretaker Parents or Guardians of Minors: This bill would require POST to develop guidelines and training for use by state and local law enforcement officers to address issues related to child safety when a caretaker parent or guardian is arrested. It would express Legislative intent regarding the development of protocols by law enforcement and other entities pertaining to arrested caretaker parents or guardians of minors to ensure the safety and well-being of affected minors. Commission Position: Neutral	Senate Approp. Comm. (6-20-06)
<u>AB 2051</u> (Cohn)	Domestic Violence: This bill would expand education and training requirements to include lesbian, gay, bisexual, and transgender (LGBT) domestic violence issues. Commission Position: Oppose unless amended	Judiciary Comm. (6-22-06)
<u>AB 2133</u> (Torrico)	Peace Officers: Racial Profiling: Traffic Stops: This bill would expand an existing pilot program regarding peace officer racial profiling to all law enforcement agencies that conduct traffic stops; it would require POST to develop training and law enforcement agencies to develop policy provide training, and collect specified data; it would require the training to be completed by March 1, 2007, and annually thereafter. Commission Position: Oppose unless amended	Asm. Public Safety Comm. (4-25-06)
<u>AB 2183</u> (Spitzer)	Peace Officer Training: Physical Fitness: This bill would require POST to develop guidelines for a voluntary physical fitness program for any agency that employs peace officers. It would authorize agencies that participate in the program to receive state aid. It would appropriate \$10 M from the general fund to POST to develop the guidelines and provide funds to participating agencies. Commission Position: Oppose	Asm. Approp. Comm. (5-25-06) Suspense

Bill # and Author	Title, Summary, & Commission Position	Status of Bill
<u>AB 2300</u> (Parra)	Crime Prevention Programs: Crime Stoppers Program: This bill would authorize counties to establish local crime stopper programs; provide immunity from liability to persons who report criminal activity to a local Crime Stoppers program; provide immunity from liability to persons who act on reports of criminal activity; and authorize a board of supervisors of a county to impose additional monetary criminal penalty (\$3 per fine) to fund these local programs. Commission Position: Oppose unless amended	Asm. Public Safety Comm. (4-25-06) Suspense
<u>AB 2465</u> (De La Torre)	Pedestrian-Bicyclist Safety: Vehicles: School Safety Zones: This bill would authorize a pilot in Los Angeles County, cities within the county and school districts to establish a school pedestrian-bicyclist safety program within school zones. It would authorize that specified violations committed by drivers of vehicles within these zones would result in doubling of the fine for these offenses. Law enforcement agencies requested by the program administrator to assist in enforcement would be required to provide agency resources without additional funding. Commission Position: No position	Asm. Trans. Comm. (5-25-06) Suspense
<u>AB 2646</u> (Daucher)	Local Government: Coroners: This bill would require POST to evaluate the need to include specified training in the coroner's death investigation course to address terminal illness deaths attended by licensed hospice care providers. Commission Position: Neutral	Sen. Approp. Comm. (6-2-06)
<u>SB 1227</u> (Denham)	Prima Facie Speed Limits: Schools: School Zones: This bill would authorize a pilot study for the Counties of Merced and Monterey, cities with these counties and school districts to establish a school pedestrian-bicyclist safety program within school zones. It would reduce the "school zone" speed limit from 25 mph to 20 or 15 mph. Commission Position: No position	Sen. Approp. Comm. (5-25-06) Suspense
<u>SB 1761</u> (Poochigian)	Victim Services: This bill would create the Victim Trauma Recovery and Child Advocacy Center Funds. It would authorize counties to establish child advocacy centers to coordinate the activities of various agencies involved in the investigation and prosecution of alleged child abuse and mitigation of family violence. It would authorize the Office of Emergency Services to administer the grant program associated with county child advocacy centers. It would redistribute funds within the State Penalty Fund, including increasing the Peace Officers' Training Fund by 9.5%. Commission Position: Neutral	Sen. Approp. Comm. (5-22-06) Suspense

Bill # and Author	Title, Summary, & Commission Position	Status of Bill
SB 1773 (Alarcon)	<p>Fines and Forfeitures: This bill would authorize boards of supervisors to increase an existing penalty assessment to \$2 for every \$10 of fines, penalties, and forfeitures collected for criminal offenses. It would require 75% of the funds collected in this manner to be deposited into the Maddy Emergency Medical Services Fund, 15% to be deposited into the “Richie Fund” for expenditures related to pediatric trauma centers, and 10% of the funds collected to be used to address administrative costs.</p> <p>Commission Position: Oppose</p>	<p>Asm. Public Safety Comm. (6-20-06) (from Asm. Health)</p>